**Human Resource News**

**New Badges**

Badge overlays will be shipped to home addresses on record in late October or early November. Contractor badges will be distributed by sponsors. Badges have a self-adhesive backing and will simply need to be placed over the front of your current badge.

**Holiday Calendar 2021**

[U.S. 2021 holiday calendar](https://centurylinkenterprise.us.newsweaver.com/centurylinkhumanresources.16yj0vo8jm/x4hs10nc4zthrtishrij6e/external?email=true&a=6&p=4405827&t=680337)

**COVID – 19 Resources**

[Get resources to navigate COVID-19](https://centurylinkenterprise.us.newsweaver.com/centurylinkhumanresources.2f5cdlil3r/j2fewl5v158hrtishrij6e/external?email=true&a=5&p=4318228&t=1402038)

**HealthVUE Screening App**

Beginning Monday, October 26, all U.S. employees are required to complete the HealthVUE self-monitoring assessment prior to entering any Lumen or customer facility or otherwise interacting in-person with another Lumen team member, customer or vendor/supplier (Note: if you are currently working from home, you only need to complete a HealthVUE survey on days you are entering a Lumen or customer facility). More details can be found [here](https://centurylink.sharepoint.com/SitePages/HealthVUE-Launch.aspx).

**Annual Enrollment for 2021 Benefits November 9 – 20, 2020**

Open enrollment closes November 20th, please make sure you update your selections if needed [on InsideLink](https://centurylinkenterprise.us.newsweaver.com/centurylinkhumanresources.2f5cdlil3r/1sj2gp2dqkuhrtishrij6e/external?email=true&a=5&p=4551862&t=1402024).

[**U.S. Social Security payroll tax update**](https://centurylinkenterprise.us.newsweaver.com/centurylinkcorpcommunications.theinsider/bslst5wt435rj11zjd4jn3/external?email=true&a=1&p=3999769&t=551021)

[Read More](https://centurylinkenterprise.us.newsweaver.com/centurylinkcorpcommunications.theinsider/bslst5wt435rj11zjd4jn3/external?email=true&a=2&p=3999769&t=551021)

**EEI Engagement – Company Level**

[August 2020 EEI Results](https://centurylink.sharepoint.com/sites/ILHR/SitePages/Employee-Engagement.aspx?from==LightGBM) –

**Flu Shots** - It's time for Flu Shots!

[Check out your options.](https://centurylink.sharepoint.com/sites/ILHR/SitePages/Wellness-US-Prevention.aspx#flu-shot-program)

**Coming Changes for Lumen Brand**

To continue building the Lumen brand throughout our systems, we will be changing UserPrincipleName (UPN) and primarySMTP (SMTP) from @centurylink.com to @lumen.com on **Dec. 11**. This change may affect the way employees access applications and third- party systems that require the employee’s email address for authentication, rather than the CUID (SSO). Our goal of this email is to have the application owners identify their authentication method to determine if they will be impacted by the transition to @lumen.com scheduled for **Dec. 11.**

[Internal Job Link](https://internaljobs.centurylink.com/?locale=en_US)

There is a “create alert” function in the tool where you can get job alerts sent to you on a recurring basis.